



## Tenure Track Assistant Professors (10 Positions)

The Arnold School of Public Health (ASPH) and the College of Nursing (CON) at the University of South Carolina (USC) invite applications for ten tenure-track faculty positions as part of the inaugural NIH-funded USC FIRST FIIRRE program - a multi-year NIH FIRST (Faculty Institutional Recruitment for Sustainable Transformation) initiative intended to enhance inclusive excellence at institutions across the United States. In the context of USC's strategic plan, the FIRST FIIRRE (Faculty Initiative for Improved Recruitment, Retention, and Experience) team has developed a tailored strategy to achieve sustainable institutional culture change by implementing programs and practices that support inclusive excellence.

Successful candidates will have a primary tenure track appointment in either ASPH or CON with the possibility of joint/secondary appointments. These appointments feature 75% protected research time until receipt of tenure and will be expected to contribute to USC's teaching and service mission. The FIRST FIIRRE program will offer candidates competitive salaries, start-up packages, comprehensive onboarding support, extensive faculty development, and tailored diverse mentorship.

**Qualifications:** USC seeks diverse candidates from all areas of public health and nursing who (1) have a research focus on health disparities or inequities, (2) have a strong record of promoting inclusive excellence, and (3) have not previously held a tenure-track position. Candidates should have a doctoral degree that prepares them for a career as an independent researcher in the broadly defined fields of public health or nursing and demonstrate a commitment to conducting rigorous research with NIH funding potential and the production of scholarly publications. The FIRST program is especially interested in candidates from groups who are underrepresented in the biomedical, clinical, behavioral, and social sciences.

**How to apply.** Applications require: 1) letter of application; 2) curriculum vitae; 3) research statement; 4) teaching statement; 5) statement regarding the candidate's knowledge about, track record in promoting, and plans for advancing equity, inclusion, diversity, and belonging; and 6) contact information for three references. Submit your application at the following links:

ASPH: <https://uscjobs.sc.edu/postings/134695>

CON: <https://uscjobs.sc.edu/postings/135195>

For additional information, please contact the Department of Epidemiology & Biostatistics (ASPH), 915 Greene St., Columbia, SC 29208, Telephone: (803) 777-7353, Fax: (803) 777-2524 or Office of Diversity, Equity, and Inclusivity (CON), 1601 Greene St., Columbia, SC 29208, Telephone: (803) 777-5217.

Review of applications will begin immediately and continue until all positions are filled by August 2024. The first anticipated start date is August 16, 2023.

The University of South Carolina is an affirmative action, equal opportunity employer. The University of South Carolina does not discriminate in educational or employment opportunities based on race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth, or related medical conditions.

The University of South Carolina offers a robust benefits package described at:  
[http://www.sc.edu/about/offices\\_and\\_divisions/human\\_resources/benefits/index.php](http://www.sc.edu/about/offices_and_divisions/human_resources/benefits/index.php).